

**ANNOUNCEMENT OF THE VOTING RESULTS OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**  
**HELD ON 30 MARCH 2026**

The company “**QUALITY & RELIABILITY HIGH TECHNOLOGY APPLICATIONS INDUSTRIAL AND COMMERCIAL SOCIETE ANONYME**”, with the distinctive title “**QUALITY & RELIABILITY S.A.**” (the “Company”), hereby announces, pursuant to article 133 para. 2 of Law 4548/2018 and article 10 of Law 3884/2010, the voting results on the items of the agenda of the Extraordinary General Meeting of Shareholders held on **30 March 2026** at the Company’s registered offices, located at **12th km of the Athens–Lamia National Road, Metamorfosi, Attica**. Shareholders representing, either in person or by proxy, **19,037,091** common registered shares, corresponding to **53.93%** of the total **35,296,909** common registered shares of the Company (following the deduction of **80,840** shares), participated in the Meeting. It is noted that, for the purposes of calculating quorum, **80,840** shares and voting rights held by the shareholder **POULIADIS AND ASSOCIATES S.A.** were not taken into account, pursuant to article 2 para. 2a of Presidential Decree 82/1996, as such shares did not carry the right to attend and vote at the General Meeting, since the said shareholder had not provided the Company with the necessary information for the identification of its shareholders up to the level of the ultimate natural person, within the meaning of article 1 para. 5 of Presidential Decree 82/1996.

**1st Item on the Agenda**

Establishment of a Share Distribution Program, pursuant to article 113 of Law 4548/2018, for members of the Board of Directors, executives and employees, and authorization of the Board of Directors.

The first agenda item, namely the establishment of a Share Distribution Program pursuant to article 113 of Law 4548/2018 for members of the Board of Directors, executives and employees, as well as the authorization of the Board of Directors to further determine the beneficiaries and the remaining terms of the program, was unanimously approved.

Number of shares for which valid votes were cast: **19,037,091**

Percentage of the share capital: **53.93%**

Total number of valid votes: **19,037,091**

Voting results and percentages of valid votes cast:

In favor: **19,037,091 (100.00%)**

Against: **0 (0.00%)**

Blank / Abstentions: **0 (0.00%)**

**2nd Item on the Agenda**

**Approval of a Share Buyback / Treasury Share Acquisition Program**, pursuant to article 49 of Law 4548/2018 and in compliance with Regulation (EU) 596/2014 (MAR), exclusively for the purposes of servicing the share distribution program.

The second agenda item, namely the approval of a Share Buyback / Treasury Share Acquisition Program pursuant to article 49 of Law 4548/2018 and in compliance with Regulation (EU) 596/2014 (MAR), exclusively for the purposes of servicing the share distribution program, was unanimously approved.

Number of shares for which valid votes were cast: **19,037,091**

Percentage of the share capital: **53.93%**

Total number of valid votes: **19,037,091**

Voting results and percentages of valid votes cast:

In favor: **19,037,091 (100.00%)**

Against: **0 (0.00%)**

Blank / Abstentions: **0 (0.00%)**